

## **Dr Helge Lubenow**

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Personable, highly motivated, experienced executive. Extensive general management and change management experience in different size organizations from 12 to 600 staff. Demonstrated ability to lead R&D, manufacturing, product marketing, medical, reimbursement and strategy teams to deliver on key business goals. An innovative and visionary, yet highly pragmatic and very hands-on leader that seeks to be well grounded and in synch with the organization to maximize its potential. Highly successful in leading teams to contribute to the top and bottom line.

### **Professional Experience**

Feb 2016	AGOS Consulting, Langenfeld, Germany Founder
Feb 2015 – Jan 2016	Parental leave
Jan 2011 – Feb 2015	QIAGEN GmbH, Hilden, Germany sVP, Head of Molecular Diagnostic Business

P&L responsible for molecular diagnostic business area with global sales of approx. 650 MUSD in 2014. Directly manages 600 staff members in development, product management and marketing, medical and clinical affairs, global health, reimbursement and product communication for molecular diagnostic business. Member of the Executive Committee, reports to the CEO.

July 2008 – July 2010	Corbett Life Science, Sydney and Brisbane, Australia VP Operations Australia and Managing Director
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Following acquisition by QIAGEN, Managing Director of Corbett Life Science`s plants in Sydney and Brisbane, Australia with combined 130 staff. Technology competence centre for real-time PCR instrumentation and robotics. Production of real-time PCR cyclers and liquid handling-robot product lines that generate revenues of >50 MUSD in 2009. Restructuring and closing of both plants after technology transfer, outsourcing of manufacturing to third parties in Asia and Eastern Europe and consolidation of R&D and operations activities with other entities of the QIAGEN group.

July 2007 – July 2008      Digene Inc, Gaithersburg, MD, USA  
Integration Manager R&D

Post-merger integration management of R&D activities at Digene Inc., following the acquisition by QIAGEN at 1.6 BUSD. Working with the VP R&D Women's Health in integration related activities, oversees implementation of QIAGEN's product development processes and policies.

Jan 2004 – July 2008      QIAGEN GmbH, Hilden (office base)  
Director R&D, Sen. Director R&D and  
QIAGEN AS, Oslo, Norway (one week / month)  
General Manager

Leads R&D department of 40 staff, reports to sVP R&D. Responsible for technology portfolio strategy, research, development and life cycle maintenance of instrument and reagent product lines for collection, stabilization and isolation of nucleic acids and related instrumentation. Products generate revenues of >200 MUSD in 2008. Global responsibility within R&D for due diligence and post-merger integration activities in a phase of rapid inorganic growth of the QIAGEN organization.

May 2002 – Dec 2003      Genovision AS / QIAGEN AS, Oslo, Norway  
Integration Manager and General Manager

Post-merger integration management and general management of QIAGEN AS, the former Genovision AS, Oslo, Norway, newly acquired by QIAGEN. Heading board of directors of Particle Solutions AS, a joint venture with SINTEF, Trondheim, Norway a national academic research facility.

May 2001 – May 2002      QIAGEN GmbH, Hilden, Germany  
Associate Director R&D Instrumentation

Responsible for research, development and technical life cycle maintenance of instrumentation for the isolation of nucleic acids in the Life Sciences market.

May 2000 – May 2001      QIAGEN GmbH, Hilden, Germany  
Project Manager Instrumentation

Mar 1997 – May 1999      QIAGEN GmbH, Hilden, Germany  
Laboratory Manager Instrumentation

## **Education**

1997                      Dr rer. nat. in Genetics, University of Cologne, Germany  
and the Max Planck Institute for Plant Breeding, Cologne,  
Germany "magna cum laude"

## **Languages:**

German: native speaker; English: fluent; French and Norwegian: basic